Pre- and Post- Course Assessment Answer Keys

Pre-Course Assessment

1. **False.** Women have a long and effective history of leadership in the workplace.
2. **True.**
3. **True.**
4. **True.**
5. **False.** Self-management skills are taught by external factors and can be refined through self-awareness and action.
6. **True.**
7. **False.** Part of effective leadership is developing and selling one’s brand.
8. **True.**
9. **False.** Good instincts are a strong quality for a leader to possess and are often a skill associated with women.
10. **False.** A Philosophy Statement is the foundation of an effective individual action plan.

Post-Course Assessment

1. **C.** Barriers to women’s leadership are either Internal (personal blocks) or External (workplace or related environments).
2. **True.**
3. **E.** Risk Awareness is important in managing projects but is not one of the five aspects of Social and Emotional intelligence.
4. **E.** Self-Awareness includes an understanding about everything that makes you act the way you do.
5. **True.**
6. **D.** Evolution from Idea to Brand includes all the listed answers: identifying the idea, live tests, and revision.
7. **True**.
8. **D.** The first step in making a good decision is tounderstand the goal.
9. **A, B, and C.** Decisions can be railroaded from good to poor by diversion, bias, and jumping to conclusions.
10. **C and D.** Consequences and feelings are part of the decision-making wheel.